

Foreword

After the huge success of the first edition of this Yearbook in 2018 – followed by preparation period in 2019–2020 – this year’s 55 authors and myself take great pride in presenting you with the 2021 edition of the “Yearbook of Global Ethics, Compliance and Integrity”!

2020 has proved to be highly turbulent: other non-compliance scandals in different organizations, change in culture and perception of compliance, new approaches in compliance management, digitalization, highly advanced economic globalization and at latest since January 2020 the Covid19-Pandemic that has changed our corporate world and influenced to perception of Ethics, Compliance and Integrity. All that makes this year’s publication exceptionally interesting and underlines the fact that these three aspects – Ethics, Compliance and Integrity – form part of a whole. They support and complement each other, influence each other and together contribute to provide greater security, fairness, diversity, safety, awareness and respect for rules and regulations in enterprises and other kinds of organizations. In the 2021 edition of the Yearbook we are pleased to present you some 40 articles divided into seven chapters which each deal with different themes.

In the name of the authors I also would like to express very special words of appreciation to the KBA NotaSys Integrity Fund. Without the Fund’s generous support, this publication would not have been possible. Furthermore, some of the current projects supported by the Fund feature in this Yearbook which are: Compliance and Integrity – Competence Package, Business in the Gray Zone – Dealing with Compliance Dilemmas in High-Risk Regions, Towards Developing an Integrity Risk Monitor (IRM): A Status Report, Integrity as a Management Tool and Driving Compliance-Culture through Top Management Teams.

I express the greatest gratitude and appreciation to the 55 authors and would like to thank to the Team of the VCC and the Publisher for an outstanding support! I am more than proud and honoured to be a part of this excellent network and publication, in which we have proven that, wherever we live in the world, we share a strong belief in ethics, compliance and integrity and the need to make these attributes matter more than ever in our organizations!

I wish you happy and fruitful reading!

Berlin, January 2021

Bartosz Makowicz